

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Gray's Creek High School

School Number: 357

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 34

#Against: 0

Percentage For: 100%

Date Approved by Vote: 9/15/2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Lisa Stewart	2022
Assistant Principal	Tracy Hill	2022
Teacher Representative	Cody Fulcher	2022
Inst. Support Representative	Amy Harvey	2022
Teacher Assistant Representative	Wanda Dove	2022
Parent Representative	Kamin Burns	2021
CTE Teacher Representative	Sean Garcia	2022
ELA Teacher Representative	Nick Meininenger	2022
Math/TOY Teacher Representative	Kara Mathis	2022
Cultural Arts Teacher Representative	Claudia Warga	2022
Assistant Principal Representative	Melanie Myrtle	2022
Assistant Principal Representative	Patsy Drake	2022
Assistant Principal Representative	Troy Lindsey	2022
Parent Representative	Mindy Threlkeld	2022

Title II Plan

School: Gray's Creek High School

Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$3,105

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

EOC teacher and admin team Data Dive day with CCS Curriculum Specialists. This will take place on November 1st for the 1st semester and TBD for second semester (depending on the window for Benchmark testing). The purpose for these Data Dive Days is to look at the Mastery Connect data and drive down even more than we have the students that will need the intensive support to get them to proficiency.

DESCRIPTION

AMOUNT

Personnel:	Substitute teachers for EOC teachers (this is for both semesters) Semester 1-10 substitutes X\$135=\$1,350 Semester 2-13 substitutes X\$135=\$1,755	\$3,105
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	3,105

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$3,105

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: 360 minutes 4 X 90 minute planning-360 minutes.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental/Family Engagement	Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Band Booster Meetings once a month, Athletic Booster Meetings once a month, Parent/Teacher conferences once a semester, Open House once a semester, Parent Class meetings once a semester (additional if needed), Athletic Parent Meetings once per season, Senior Graduation Meeting(s), FASFA/College Application Week meeting, Art Showcase, Orchestra concert once per semester, band concert once per semester, choral concert twice per semester, theater production once per semester, academic awards program once per semester, athletic banquets once per season.	
Safe and Orderly Schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
Review of the SIP plan and notification of changes	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	